Empower Tanzania Website Privacy Policy

Empower Tanzania, Inc. uses its best efforts to respect and protect the privacy of our online visitors and donors. Consistent with this objective, Empower Tanzania does not and will not sell, trade or share any personal information provided us to unrelated third parties.

Collection of Personal Information

In your efforts to assist Empower Tanzania in our work with families in Tanzania, you entrust us to properly protect, manage and keep secure assorted aspects of your personal information. This may include but is not limited to items such as your home address, telephone number, e-mail address, driver's license number, credit card data and bank account data. Empower Tanzania appreciates and takes very seriously the trust that you place in us by providing this most personal information.

Empower Tanzania does not collect personal information about you unless you voluntarily provide personal information to Empower Tanzania (e.g., by making a donation or signing up to receive e-mails from Empower Tanzania). Empower Tanzania does, however, monitor and collect certain navigational information from visitors to our website including:

The IP address and domain name from which this website was accessed.

The date and time this website was visited.

The amount of time spent viewing this site.

The web pages or services accessed.

The website visited prior to accessing this website.

The website visited after this website, if applicable.

Any form that was downloaded, if applicable.

Anonymous demographic information on age, gender and online interests via Google Analytics tools.

Cookies

Cookies are electronic placeholders that are placed on your computer by websites to track your individual movements on that website over time. Cookies used by Empower Tanzania are session-based and therefore last only for the duration of the user's session. Cookies are used by the Empower Tanzania website to keep track of user sessions and are not tied to a specific identity — no identifiable personal information about you is stored by them.

Occasionally, Empower Tanzania will make use of persistent cookies. This type of cookie remains on your hard drive and provides information about the session you are in and waits for the next time you use that site again. This provides useful information to Empower Tanzania, enabling it to recognize repeat users, facilitate the user's access to and use of the site, and allow a site to track usage behavior, which lets Empower Tanzania to make content improvements. Such cookies are used only for this purpose, and they are not used to identify users or to track their usage of other sites.

If you do not want a cookie placed on your computer as a result of using the Empower Tanzania website, you can disable cookies altogether by modifying the preferences section of your Web browser. Note that, if you do so, some aspects of Empower Tanzania's website may be unavailable to you. If you choose to accept cookies on your hard drive, but wish to be informed of their appearance, you may turn on a warning prompt by modifying the cookie-warning section also located in the preferences section of your Web browser.

External Links

Empower Tanzania provides links to other sites created and maintained by other public- and/or privatesector organizations. Empower Tanzania provides these links solely for your information and convenience. When you transfer to an outside website, you are leaving the Empower Tanzania website, and Empower Tanzania's information management policies no longer apply. Empower Tanzania encourages you to read the privacy statement of each and every website that you visit before you provide any personal information.

Empower Tanzania's Use of Your Personal Information

By voluntarily submitting personal information to Empower Tanzania, you agree that Empower Tanzania may use that information to maintain contact with you, solicit contributions from you and provide you with information about Empower Tanzania and its programs and initiatives. The online navigational information listed above allows Empower Tanzania to gauge the effectiveness of its web pages and to better tailor our content to our constituents' interests.

Sharing of Data

Empower Tanzania does, from time to time, hire third party vendors to assist it in sending correspondence to those on our mailing lists (regular mail and e-mail) and processing credit card transactions. Every vendor engaged by Empower Tanzania for this purpose is required to keep confidential and protect your personal information.

"Opt Out"

Empower Tanzania respects your privacy and does not want to contact you unless you indicate to us that you want to be contacted by Empower Tanzania. When you provide personal information to Empower Tanzania online, you are given the option of choosing whether or not you would like to be contacted by Empower Tanzania in the future. If you do not want to be contacted by Empower Tanzania, you may "opt out" of receiving future contact from us by selecting "No" in the "Please keep me informed by e-mail of Empower Tanzania events and happenings" line of our donation form.

If you initially choose to be contacted by Empower Tanzania, you may, at any time, change your mind and "opt out" of receiving future contact by notifying us via regular mail or e-mail. Simply inform us that you no longer wish to be contacted by stating: "Do Not Mail," "Do Not E-mail," "Do Not Call," and/or "Do Not Contact" in an e-mail sent to Philip Latessa at <u>phillatessa@gmail.com</u>. or in a letter sent to the following address:

Empower Tanzania, Inc 5414 Cervantes Dr. Ames, Iowa 50014

Data Security

Without our supporters, our work would not be possible. Therefore, we care about the safety and security of the personal information you provide us, and we have established an assortment of safeguards which restrict access to this information to only a limited number of staff. We have also instituted various redundancy systems which enable us to safely maintain the personal information in our possession. Empower Tanzania also archives all data through secure backups that reside behind a firewall and are access-protected. In addition, companies we work with to process credit card transactions use high grade encryption and security protocols.

Data Accuracy

In addition to maintaining privacy and security controls over the personal information you share with us, Empower Tanzania strives to ensure that the personal information we have collected is current and accurate. If you wish to verify, correct or amend the personal information that Empower Tanzania has collected from you, you may do so by contacting Philip Latessa at 515-250-2501 or <u>phillatessa@gmail.com</u>. Mr. Latessa is also available during business hours to answer questions about your financial contributions.

Children

Empower Tanzania's Web site is not intended for use by children under the age of 13. Empower Tanzania does not knowingly solicit data online from, or market online to, children under the age of 13. If we learn that we have obtained personal information online in error about a child under the age of 13, we will delete that information as soon as we can.

Empower Tanzania appreciates the enthusiasm and support young people show for improving the quality of life of Africans. However, Empower Tanzania does not accept financial contributions from anyone under 18 years of age. Any young people under the age of 18 who raise money for Empower Tanzania must have the money transferred by an adult through a check or credit card. Empower Tanzania will thank both the young people and the adult, but only the adult who makes the contribution will be listed in our database.

This website is owned and operated by or on behalf of Empower Tanzania. We recognize that visitors to our site may be concerned about the information they provide to us and how we treat that information. This Privacy Policy addresses those concerns. This policy may be changed or updated from time to time. If you have any questions or concerns about our Privacy Policy, you can contact us by e-mail at information@empowertz.org or by regular mail sent to the following address:

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Thank you for visiting our site. Please contact us should you have any questions about the operation of the site. Any changes to our privacy policy will be noted on the website.

This Privacy Policy is effective as of September 10, 2016.